

*Many organizations that care deeply about their employees fall short of offering what's needed for child and family health.*

The **SACRED SECTOR** refers to the wide range of faith-based organizations that conduct community activities or provide goods and services, and are places of work for employees, contract workers, and volunteers.

**MEASURING PAID TIME OFF FOR FAMILY CARE FROM PAID SICK DAYS, PAID VACATION, AND PAID FAMILY LEAVE.**



*Average paid time off fathers, all sources in sacred sector*



*Average paid time off mothers, all sources in sacred sector*



*Average time for physical recovery from childbirth*



*Infant begins to babble and interact*



*Recommended length of exclusive breastfeeding*



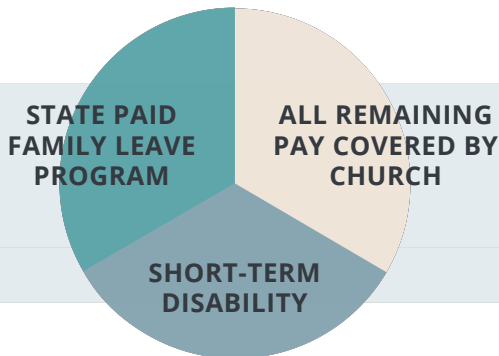
“Our work is about helping people reconnect with healthy relationships with God and each other. Families are a big piece of healthy relationships. We have to support that in our staff if we’re going to invite others into that kind of transformational living.”

- CHRISTIAN NONPROFIT EXECUTIVE

**PAID FAMILY LEAVE CAN HELP EMPLOYERS REACH THEIR FAMILY-FRIENDLY GOALS**

**100%**

*pay for 12 weeks leave*



A church located in one of the few states that currently operates a public system of paid family leave has utilized the state benefit to commit to covering a 12 week paid maternity leave for employees

Learn more at [www.FamiliesValued.org](http://www.FamiliesValued.org).

Sources: *The Interdisciplinary Journal of Research on Religion*, “The Socio-Economic Contribution of Religion to American Society: An Empirical Analysis” (2016) | Center for Public Justice, “Family-Supportive Practices in the Sacred Sector: Research Summary” (2019)