FAMILIES THAT MOST NEED PAID LEAVE AS A WORKPLACE BENEFIT ARE THE LEAST LIKELY TO RECEIVE IT

17% OF THE U.S. WORKFORCE IS GUARANTEED PAID FAMILY LEAVE FROM THEIR WORKPLACE

ONLY 8% OF WORKERS IN THE LOWEST WAGE QUARTILE HAVE ACCESS TO PAID FAMILY LEAVE

THE MAJORITY OF HOUSEHOLDS WITH INCOMES BELOW $30,000 RECEIVE NO BENEFITS FROM ANY SOURCE (PAID FAMILY LEAVE, SICK DAYS, VACATION DAYS) WHILE TAKING A FAMILY LEAVE

OF THE LOWEST QUARTER OF WAGE EARNERS, ONLY ABOUT HALF HAVE ACCESS TO:

- 47% PAID SICK LEAVE
- 53% PAID VACATIONS

PARENTS WHO CHOOSE TO WORK PART-TIME OR FREELANCE JOBS TO FREE THEM FOR FAMILY CARE FIND THEMSELVES WITH FEW BENEFITS WHEN THEY NEED IT.

ONLY 7% OF PART-TIME WORKERS HAVE PAID FAMILY LEAVE

JUST UNDER 40% OF PART-TIME WORKERS HAVE PAID VACATIONS

40% OF PART-TIME WORKERS CAN ACCRUE SICK LEAVE

Across the workforce, benefits fall far short of what’s needed for family leave

AVERAGE PAID VACATION DAYS PER WORKER: 11

AVERAGE PAID SICK DAYS PER WORKER: 8

Learn more at www.FamiliesValued.org.