

FAMILIES THAT MOST NEED PAID LEAVE AS A WORKPLACE BENEFIT ARE THE LEAST LIKELY TO RECEIVE IT

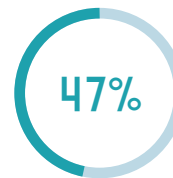
17% OF THE U.S. WORKFORCE IS GUARANTEED PAID FAMILY LEAVE FROM THEIR WORKPLACE

ONLY **8%** OF WORKERS IN THE LOWEST WAGE QUARTILE HAVE ACCESS TO PAID FAMILY LEAVE



THE MAJORITY OF HOUSEHOLDS WITH INCOMES BELOW **\$30,000** RECEIVE NO BENEFITS FROM ANY SOURCE (PAID FAMILY LEAVE, SICK DAYS, VACATION DAYS) WHILE TAKING A FAMILY LEAVE

OF THE LOWEST QUARTER OF WAGE EARNERS, ONLY ABOUT HALF HAVE ACCESS TO:



PAID SICK LEAVE



PAID VACATIONS

PARENTS WHO CHOOSE TO WORK PART-TIME OR FREELANCE JOBS TO FREE THEM FOR FAMILY CARE FIND THEMSELVES WITH FEW BENEFITS WHEN THEY NEED IT.

ONLY **7%** OF PART-TIME WORKERS HAVE PAID FAMILY LEAVE

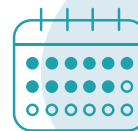
JUST UNDER **40%** OF PART-TIME WORKERS HAVE PAID VACATIONS

40% OF PART-TIME WORKERS CAN ACCRUE SICK LEAVE

Across the workforce, benefits fall far short of what's needed for family leave



AVERAGE PAID VACATION DAYS PER WORKER: **11**



AVERAGE PAID SICK DAYS PER WORKER: **8**

Learn more at www.FamiliesValued.org.

Sources: U.S. Bureau of Labor Statistics, "Table 32. Leave Benefits: Access, Civilian Workers, March 2018" (2018) | Pew Research Center, "Americans Widely Support Paid Family and Medical Leave, but Differ Over Specific Policies" (2017) | U.S. Bureau of Labor Statistics, "Table 38. Paid Vacations: Number of Annual Days by Service Requirement, Civilian Workers, March 2018" (2018) | U.S. Bureau of Labor Statistics, "Table 35. Paid Sick Leave: Number of Annual Days by Service Requirement, Civilian Workers, March 2018" (2018)