PRINCIPLES FOR PAID FAMILY LEAVE POLICY

## Motivating Principles

HEALTHY FAMILIES – FAMILIES ARE THE FOUNDATION OF HEALTHY COMMUNITIES AND SOCIETIES

DIGNITY OF WORK – ALL WORK HAS INHERENT DIGNITY

## Applied Principles

God intends each person to reflect the Imago Dei through work. Time for family care should not be a privilege for a few but a pervasive practice that reflects the dignity of all workers.
Family caregiving – whether for a new child or an ailing or aging family member – is worthy work that should be recognized and supported.
Assistance to workers should effectively empower all families to care for each other well.
Policies should address the unique barriers for households with low-income who do not have the advantage of family wealth.
Policies should support healthy businesses, nonprofits, and faith-based organizations.
Policies should steward well both resources provided and costs allocated for family-supportive policies and practices.