

Families Valued Program Leadership

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Endnotes

1. Olmstead, Gracy, "Markets and the Strangulation of the American Family," *Mere Orthodoxy*, November 24, 2020.
2. Finer, Lawrence B., et al. "Reasons U.S. Women Have Abortions: Quantitative and Qualitative Perspectives." *The Guttmacher Institute, Perspectives on Sexual and Reproductive Health*, September 2005, 37(Issue 3): 110-118.

Biggs, M. Antonia, et al. "Understanding why women seek abortions in the US." *BMC Women's Health*, June 2013, 13(Article 29).
3. Menache Horowitz, Juliana, Kim Parker, Nikki Graf, Gretchen Livingston, "Americans Widely Support Paid Family and Medical Leave, but Differ Over Specific Policies," *Pew Research Center*, March 2017.
4. Sawhill, Isabel V., Sarah Nzau, Katherine Guyot, "A primer on access to and use of paid family leave," *Brookings Institute*, December 2019.
5. Bureau of Labor Statistics, "Table 6: Selected Paid Leave Benefits: Access," 2021.
6. U.S. Bureau of Labor Statistics, "Table 6: Selected Paid Leave Benefits: Access," 2021; U.S. Bureau of Labor Statistics. (2019). *American Time Use Survey, Access to and Use of Leave* (Table 2. Workers with access to paid or unpaid leave by selected characteristics, averages for the period 2017-2018). Retrieved 10 March 2021, from <https://www.bls.gov/news.release/leave.t02.htm>
7. A common reason workers give for not taking needed leave was that leave was denied or they fear negative consequences at work. Denton, "Spotlight on Statistics: Workers Access to and Use of Leave from their Jobs 2017-2018," U.S. Bureau of Labor Statistics, *Analysis of 2017-2018 American Time Use Survey data*.
8. Canada, for example, provides 26 weeks of compassionate care benefits through the same system that handles parental leave and family caregiver benefits. Government of Canada, "EI Caregiver Benefits," Accessed Jan. 2022.
9. Federal regulations governing Medicare reimbursement of hospice care specifies a process for establishing a hospice care plan. Such a plan typically includes a designated caregiver. See 42 CFR Section 418.56.
10. Households deemed low-income are those earning at 200 percent of the poverty line, approximately \$50,000 or less in annual earnings. U.S. Census Bureau, *American Community Survey*, 2017.
11. Only nine percent of the lowest-wage workers have access to a formal parental or family leave program; fewer than 40 percent report being able to take any type of paid leave for family care (putting together paid sick days, vacation, leave donated by co-workers). Sawhill, Isabel V., Sarah Nzau, Katherine Guyot, "A primer on access to and use of paid family leave," *Brookings Institute*, December 2019 (Citing the *American Time Use Study*, U.S. Bureau of Labor Statistics, "Employee Benefits in the United States," March 2019, Table 31).
12. Stanczyk, Alexandra B. "The Dynamics of U.S. Household Economic Circumstances Around a Birth," *Demography*, 2020.
13. Rubio, Julie H. *Family Ethics: Practices for Christians (Moral Traditions)*, Georgetown University Press, 2010.

