



CENTER FOR
PUBLIC JUSTICE

20
24

ANNUAL REPORT

GUIDED BY VALUES

Our Mission:

Serving God by equipping citizens, developing leaders, and shaping policy to advance justice for the transformation of public life.

Our Core Values:



We are
Christ-centered.



We affirm
God's sovereignty.



We uphold the inherent
dignity of all people.



We practice
collaboration.



We live and work
as careful stewards.



We conduct ourselves and
our work with integrity.

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ENGAGING YOUNG ADULTS



Hosted
8

**paid interns this year from Pepperdine,
Baylor, Wheaton, Biola, and UVA.**

Our internship program provides a formative experience where interns are assigned to supervisors, contribute to impactful projects, and engage in Public Justice 101, a seminar-style class that explores the principles of public justice through a Neo-Kuyperian lens.

▲ Emily Crouch shares information about CPJ's internships with a student at a conference for college students in Pittsburgh, PA, February 2024



"Our benefactor, Jack Murdock, believed that thoughtful civic engagement is fundamental for a thriving democracy and that faith plays

a vital role in helping individuals thrive and communities flourish. The Hatfield Prize provides a unique opportunity for students to bring their background in faith together with their passion for public service in pursuit of the common good. We are proud of the exceptional work from past recipients and look forward to the future impact of upcoming winners."

- COLBY READE, VICE PRESIDENT OF STRATEGY AND COMMUNICATIONS, M.J. MURDOCK CHARITABLE TRUST



Published over
30
**articles written by
and for college students
and young adults.**

These articles cover a wide range of topics and reflect CPJ's commitment to upholding the inherent dignity of all people by engaging with critical social issues through thoughtful, faith-based perspectives.

▲ CPJ panel, "Honoring God in Government: Answering the Call to Public Service," held for college students, February 2024, PC: Andrew Rush



▲ Addison Ream with her faculty advisor Keith Johnson, Ph.D., January 2024

"The Hatfield Prize was the perfect opportunity to gain policy research experience. Studying food accessibility for Chicago families post-pandemic has influenced my understanding of resource use, food waste, and how I interact with those facing different circumstances. This experience has deepened my interest in policy research, blending logical thinking with a desire to address societal issues, and inspired me to pursue a graduate degree in public policy and work in social policy."

- ADDISON REAM,
2024 HATFIELD PRIZE RECIPIENT



Learn More
About the
Hatfield Prize
and Read this
Year's Reports

Awarded 3 Hatfield Prize reports highlighting exceptional research from student-faculty pairs at Wheaton College, Baylor University, and Grove City College.

This year's reports explore social services for unaccompanied minors in Pittsburgh, Pennsylvania, workforce development programs in Waco, Texas, and food security for families in Chicago, offering recommendations on how government and civil society can promote human flourishing.

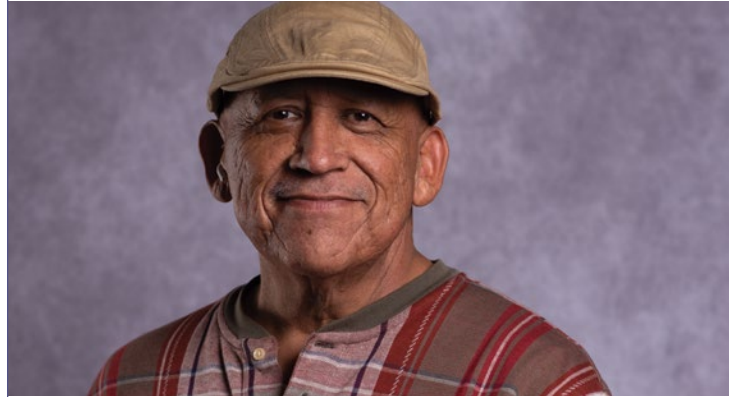


2024 Hatfield Prize recipients visit Capitol Hill, January 2024 ▲

EQUIPPING HISPANIC PASTORS FOR EFFECTIVE MINISTRY AND ADVOCACY

CPJ's Equipping Ministries Fellowship (EMF) supports pastors of Hispanic-led congregations with valuable resources on topics such as institutional religious freedom and the opportunities and challenges of partnering with government.

This year, 26 ministries completed the EMF cohort in Dallas, with several receiving mini-grants from CPJ to implement a project to put the lessons learned into practice.



"EMF showed us the value of collaborating with community partners. With CPJ's mini-grant project, our church connected with local institutions like an immigration center, a Medicare agency, and a cancer care center. Together, we'll host six monthly breakfasts where these organizations will share information about their services. These sessions will help our community access resources, assist others in need, and strengthen ties between our church, local institutions, and the neighborhood."

- ENRIQUE SOTO, PASTOR,
EQUIPPING MINISTRIES FELLOWSHIP COHORT MEMBER



▲ Equipping Ministries Fellowship Dallas Cohort, February 2024, PC: Isai Quintero

NAVIGATING CHALLENGES FOR FAITH-BASED ORGANIZATIONS

In October 2024, CPJ's Stanley Carlson-Thies collaborated with CPJ Fellow Chelsea Langston Bombino and CPJ intern alumnus Caleb Acker to offer the workshop "How to Help Ministries Keep or Recover Their Faith" at the Christian Legal Society National Conference. This session equipped lawyers with the tools and insights needed to guide ministries facing legal challenges, helping them protect their faith-based missions.



"I'm grateful for Stanley's faithful and consistent work to convene conversations around critical questions of institutional religious freedom. He understands the intricacies of how religious organizations

are impacted in government partnerships with an intimacy that few have achieved, and he is always working towards building a cooperative effort to protect the integrity of how faith-based organizations are able to operate."

- AMY VITALE, GOVERNMENT AFFAIRS COUNSEL,
THE BECKET FUND FOR RELIGIOUS LIBERTY

TRAINING AND EMPOWERING ADVOCATES FOR PAID FAMILY LEAVE

CPJ's Families Valued team convened advocates for paid family leave in Texas to meet with their representative's office. These meetings fostered connections among faith leaders, grassroots maternal health organizations, and policymakers, paving the way for legislative change.

CPJ provided training to advocates, equipping them to share personal experiences with paid family leave, how access (or the lack thereof) has shaped their lives, their parenting journeys, and how their faith strengthens their commitment to this cause.



"CPJ's dedicated advocacy for expanding paid family leave in Texas is a testament to its unwavering commitment to families and justice. As a faith leader, I appreciate CPJ's ability to unite diverse voices, creating relationships that inspire and sustain meaningful change

for Texas families. Their work not only strengthens policy efforts but also uplifts the dignity of families by ensuring that care and compassion are at the heart of our communities. This is advocacy at its most powerful—uniting people for lasting impact."

- KATIE FRUGE, DIRECTOR, CENTER FOR CULTURAL ENGAGEMENT,
TEXAS BAPTISTS



▲ Civitas Fellowship for Congressional Staff 2024 Spring Cohort

STRENGTHENING FAITH-DRIVEN LEADERSHIP ON CAPITOL HILL

The Civitas Fellowship for Congressional Staff

In the past year, 39 Capitol Hill staffers completed CPJ's Civitas Fellowship for Congressional Staff, a bipartisan, four-month Christian leadership development program that equips participants with a Neo-Kuyperian approach to public service. The program helps staffers integrate faith with how they think about their work on Capitol Hill and pursue their vocations with purpose and a commitment to public justice.

Learn More
About Civitas



A Program of the Center for Public Justice

"Oftentimes, I'm in policy circles where I may agree with others on the end policy goal, but we may not share the more foundational reasons as to why we have that goal. And the why really does matter. It was helpful to understand and discuss both the ends and the means of our policy work, and to learn how to step back and think about where I may agree with people I normally disagree with at work."

- CONGRESSIONAL STAFFER, HEALTH POLICY, CAPITOL HILL, CIVITAS FELLOW (SPRING 2024)

ASSESSING AND RENEWING THE FAITH-BASED INITIATIVE

Insights from Stanley Carlson-Thies

Stanley Carlson-Thies, Senior Director of CPJ's Institutional Religious Freedom Alliance, has played a key role in the development of the faith-based initiative, which seeks to foster effective collaborations between government and faith-based community organizations to address social challenges.

In his contribution to the "Spirited Debate" essay series by the University of Pennsylvania's Program for Research on Religion and Urban Civil Society, Carlson-Thies offers a comprehensive assessment and actionable recommendations for rejuvenating the faith-based initiative.

Read
the Essay



"CPJ's Stanley Carlson-Thies is a valuable source for my reporting on the state of religious freedom in the United States because he tracks both short-term and long-term developments. He can explain not only the immediate implications of a policy move but also how it fits into the broader history of legal battles over conscience rights. He helps me analyze and add context to the latest faith-related developments, whether they stem from the White House or Supreme Court."

- KELSEY DALLAS, NATIONAL RELIGION REPORTER, DESERET NEWS

NEW RESEARCH

Faith in Child Care Settings

A 2020 survey by the Bipartisan Policy Center found that faith-based child care remains a popular choice for many families, but little research exists on the child care sector's faith-based component.

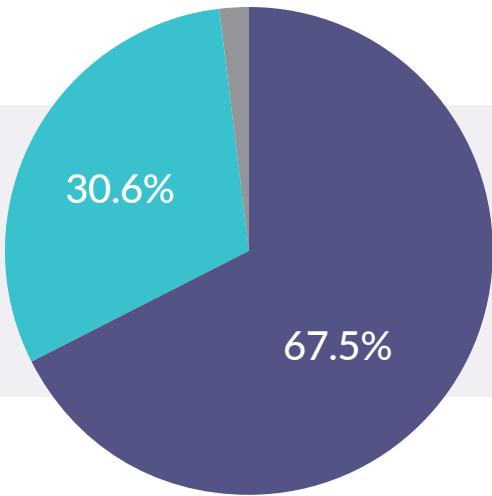
To address these knowledge gaps within child care settings, Rachel Hope Anderson, CPJ's senior consultant on this project, in partnership with Baylor University's Institute for Studies of Religion, initiated a survey of child care providers in Georgia and Massachusetts. This second set of state-based research reveals the diverse ways in which faith is expressed within child care settings, providing valuable insights for policymakers seeking to include faith-based providers in the broader child care ecosystem.

Read the
Research Brief



FY23-24 STEWARDSHIP

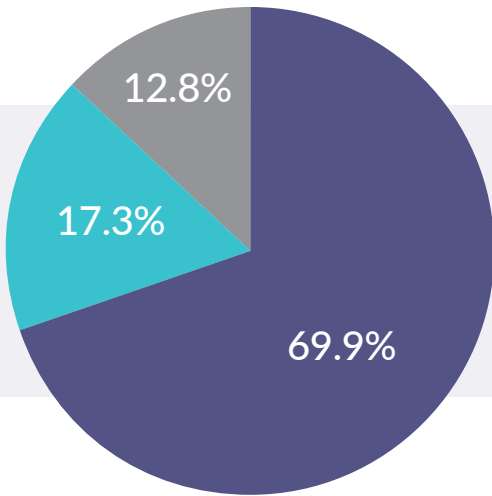
We deeply value your participation and support through your generous financial gifts. We are committed to using every gift with integrity and for its intended purpose. Thank you for trusting us with this responsibility. We could not fulfill our mission without you.



Fiscal Year 2024 Revenue Sources

| | |
|---------------|--------|
| Grants | 67.5% |
| Contributions | 30.6% |
| Other Income | 1.9% |
| Total | 100.0% |

Total Revenue & Support: \$4,580,460



Fiscal Year 2024 Expenses

| | |
|----------------------|--------|
| Program | 69.9% |
| Management & General | 17.3% |
| Fundraising | 12.8% |
| Total | 100.0% |

Total Expenses: \$ 2,447,523

“We give to CPJ because we are so confident in the leadership of this organization. They make wise decisions. They put their resources in the most strategic places for the biggest impact. We want civil society to thrive. And this is the organization that undergirds the values we have. We trust them to help make this nation its best self.”

- SHIRLEY HOOGSTRA, PRESIDENT EMERITA,
COUNCIL FOR CHRISTIAN COLLEGES & UNIVERSITIES (CCCU),
WITH HER HUSBAND JEFF HOOGSTRA





YOUR LEGACY

The Public Justice Legacy Circle honors those who support the long-term impact of CPJ through gifts in their wills or estate plans. Would you consider a gift to CPJ in your will or trust? Please let us know if you have already made this commitment so we can welcome you to the Legacy Circle and determine if your gift is eligible to be matched dollar for dollar through our \$500,000 match challenge! Contact CPJ for more information.



PUBLIC JUSTICE
Legacy Circle

Questions?

Contact Dawn Brotherton, Director of Development, at (202) 695-2667 or dawn.brotherton@cpjustice.org.



BARNABAS
FOUNDATION

CPJ partners with Barnabas Foundation to provide tax-wise charitable gift and will planning from a distinctly Christian worldview.

At no cost to you, a Barnabas Foundation planner will answer your questions with clarity, integrity, and confidentiality.

They'll guide you in making important, God-honoring decisions in an atmosphere of complete trust.

Learn More

Discover how Barnabas Foundation can help you establish a plan with purpose. Call or email CPJ today to set up your complimentary, confidential conversation.

CENTER FOR PUBLIC JUSTICE TEAM

Mario Alfaro | *Director, Equipping Ministries Fellowship*

Madison Allen | *Advocacy Manager*

Rachel Anderson | *Founder & Strategic Advisor, Families Valued*

Kelly Bronson | *Program Manager, Preaching Reformed*

Dawn Brotherton | *Director of Development*

Stanley Carlson-Thies | *Founder & Senior Director, Institutional Religious Freedom Alliance*

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