



Director of Global Health Policy & Engagement

Full-Time

Based in Alexandria, VA

Position Description

The Center for Public Justice (CPJ) is seeking a Director of Global Health Policy & Engagement to lead CPJ's work engaging American Christians and institutions around U.S. global-health and foreign-assistance policy. The Director will lead the Faith and Global Flourishing initiative, a national effort to strengthen faith-based engagement on maternal and child survival and to advance public understanding of U.S. global health and development priorities. Through leadership development, campus engagement, applied research, national convenings, and church and practitioner engagement, the Director will help cultivate a growing network of trusted faith leaders who can educate their communities, engage thoughtfully with key decision-makers, and strengthen visible public support for the dignity and well-being of mothers, children, and families around the world.

Conceptional Frame

CPJ is not asking American Christians to exercise citizenship in other countries' political communities. We are equipping American Christians and institutions to exercise responsibility within the American political community for the actions of the U.S. government that affect people and political communities beyond our borders. This matters in global health and foreign assistance, where decisions about PEPFAR, humanitarian aid, and bilateral global-health relationships are decisions of the U.S. government. American citizens therefore have a legitimate civic responsibility to understand and engage those decisions, including their consequences for our neighbors around the world. In CPJ's tradition, responsibility for public justice includes not only justice within our own political community, but also how that community acts toward other nations and peoples.

This role brings together three related activities:

- Civic formation: equipping American Christians, especially emerging leaders, to understand their responsibilities as citizens concerning global health and foreign assistance.

- Civic engagement: creating opportunities for those citizens and institutions to exercise those responsibilities through learning, deliberation, public dialogue, convening, relationships with policymakers, and other appropriate forms of participation.
- Global-health and foreign-assistance policy work: CPJ's research, policy education, convening, partnerships, and engagement with policymakers concerning U.S. policy.

Building on relationships and learning from the initiative's existing work, the Director will refine and expand the program in collaboration with subgrantees and other strategic partners. The goal is durable leadership infrastructure including: recurring fellowship cohorts, alumni engagement, institutional partnerships, research collaborations, and stronger connections among higher education, churches, healthcare missions, and faith-based organizations.

Reporting to the Vice President of Programs, the Director will manage subgrantees, subcontractors, and external experts, oversee program-related budgets, and monitor and evaluate the impact of project activities. This is not a stand-alone role. CPJ is looking for a true collaborator who will work hand in hand with colleagues across the organization so that this initiative strengthens, and is strengthened by, CPJ's larger work.

The Center for Public Justice

The Center for Public Justice is a nonpartisan, independent, Christian civic education and policy organization. Our mission is to serve God by equipping citizens, developing leaders, and shaping policy to advance justice for the transformation of public life.

A commitment to Christ in all that we do is essential to the fulfillment of CPJ's mission; therefore, any interested candidate must be able to demonstrate their faith commitment in practice and explain how they envision their faith connecting with their role at CPJ.

What CPJ means by civic engagement

Civic engagement is the participation of citizens, individually and in association with others, in the life of the political community for the purpose of shaping that community and contributing to its common life.

The Center for Public Justice understands *responsible* civic engagement as the exercise of citizens' responsibility for public justice: discerning the distinct responsibilities of government and other institutions, engaging across differences, and taking appropriate action for the purpose of helping shape the political community toward justice and the good of all.

Civic engagement is an intended outcome of every CPJ program, not the property of any one role. The Director leads one part of that work: engaging American Christians and institutions around U.S. global-health and foreign-assistance policy.

Key Responsibilities

Initiative Leadership and Management

- Lead implementation of the Faith and Global Flourishing initiative in alignment with project objectives and timeline.
- Develop annual work plans, manage program budgets, and oversee internal and external resources, including subgrantees, consultants, expert presenters, and subcontractors.
- Track and evaluate outcomes related to participant knowledge, leadership development, public engagement activities, and institutional partnerships, and support internal and external reporting.

Civic Formation and Campus Engagement

- Lead approximately nine campus engagements with Christian colleges and universities, building partnerships with faculty, administrators, and student leaders that create measurable pathways to continued fellowship participation.
- Design and lead a recurring Faith in Action Global Health Fellowship for approximately twenty emerging Christian leaders, including curriculum, mentoring, alumni engagement, and applied learning opportunities.
- Provide ongoing coaching and support so participants can understand their responsibilities as citizens concerning global health and foreign assistance, and serve as trusted validators for maternal and child survival within their communities.

Research, Thought Leadership, and Policy Work

- Oversee the development and publication of one applied research report and accompanying educational resources on faith-based engagement and maternal and child survival.
- Ensure research and thought leadership inform the fellowship, convenings, and broader faith engagement, and coordinate contributions from CPJ Fellows and other subject-matter experts.
- Contribute to CPJ's U.S. global-health and foreign-assistance policy work, including policy education and engagement with policymakers, in partnership with CPJ's policy and research colleagues.

Convenings and Framework Development

- Plan and execute two national convenings of theological leaders, researchers, healthcare practitioners, ministry organizations, and other partners, including partner engagement, logistics, speaker coordination, and follow-up.

- Guide the development of a shared, evidence-informed educational framework and related resources that strengthen collaboration among higher education institutions, churches, healthcare missions, and faith-based organizations.

Church and Practitioner Engagement

- Build and steward relationships with churches, healthcare missions, practitioners, and ministry organizations, including faith-based leaders with firsthand experience of what helps mothers and children survive and thrive.
- Lead approximately ten or more substantial events, workshops, webinars, and leadership development opportunities that generate measurable participation and ongoing engagement.
- Equip faith leaders for public education and responsible civic engagement on U.S. global-health and foreign-assistance policy, including thoughtful engagement with key decisionmakers, working with CPJ's communications team on toolkits, media placements, and participant stories.

Anticipated Outputs and Outcomes

Success will be measured through outputs that include:

- Approximately nine campus engagements with Christian colleges and universities
- A recurring Faith in Action Global Health Fellowship engaging approximately twenty emerging leaders
- One applied research report with accompanying educational resources
- Two national convenings and shared educational resources
- Approximately ten or more church and practitioner engagement events and activities

Together, these are intended to produce a growing pipeline of emerging Christian leaders, a shared evidence-informed educational framework, renewed and sustained engagement among church leaders and practitioners, and a stronger, more resilient network of trusted faith leaders who can build public support for maternal and child survival.

Qualifications

- Personal, active, and demonstrable commitment to Christ, CPJ's mission, and the Standards of Faith and Conduct;
- Demonstrated understanding of the Reformed theological tradition, with a particular emphasis on the concept of public justice, including the responsibility of the American political community toward other nations and peoples.
- Master's degree (MPH, MPP, MPA, MA in International Affairs, or related field) required;

- 5–7+ years of progressively responsible experience in program management, policy engagement, civic education, leadership development, or higher education partnerships (experience in global health, maternal and child health, or foreign aid strongly preferred);
- Working knowledge of U.S. global-health and foreign-assistance policy, such as PEPFAR, humanitarian aid, and bilateral global-health relationships;
- Demonstrated ability to manage and execute complex convenings involving multiple partners;
- Experience designing or leading fellowship, cohort-based, or other leadership development programs, including mentoring and alumni engagement;
- Strong relationship-building experience with Christian colleges and universities, churches, healthcare missions, ministry organizations, and other faith-based partners;
- A collaborative working style and a track record of contributing to shared organizational goals across teams, with the judgment to keep a program connected to the larger organization;
- Excellent written and verbal communication skills, including ability to coach and support external stakeholders;
- Experience with applied research, educational resources, or thought leadership, or working with researchers and subject-matter experts;
- Experience supporting public engagement efforts, message amplification, or media placement;
- Demonstrated aptitude for measuring and evaluating programmatic impact;
- Detail-oriented and highly organized, with the ability to manage multiple tasks simultaneously and meet time-sensitive deadlines;
- Ability to travel to campuses, national convenings, and church and community events across the United States, including some weekend events;
- Adaptability to evolving or expanding responsibilities over time.

Salary and Benefits

The annual salary range for this position is \$78,300 – \$87,000, depending on experience and skill.

CPJ offers a generous benefits package which includes: 100% paid medical, dental, vision, short- and long-term disability insurance premiums for the employee and dependent children, Employee Assistance Program, 16 paid holidays, paid discretionary leave, paid family medical leave and a flat/non-matching employer contribution to a 403(b) retirement plan of 3% of the annual salary.

This position is hybrid-eligible, with up to two weekly telework days (Mondays and Fridays). CPJ has daily core hours from 10am – 3pm Eastern, other daily hours may be worked in accordance with CPJ's flex work policy.

Application Process

Applicants should submit a cover letter, resume, and four references (three professional and one character reference who can speak in detail about the Christian faith maturity of the applicant) with contact information (name, relationship, address, email, and telephone number). Please send materials via email (MS Word or PDF) to the contact below, referencing "Director of Global Health Policy & Engagement" in the subject line.

Upon submission of the required application materials, qualified candidates will be asked to review the Theological Basis and Standards of Conduct. Prior to setting up an interview, qualified candidates will be asked to affirm that they will uphold these standards if they are selected for the position.

Contact: Ally Harnsberger, hr@cpjustice.org. We will acknowledge receipt of your materials; please no email or phone call follow-ups.