Family & Caregiving Policy

Principles for Paid Family Leave Policy

Motivating Principles

HEALTHY FAMILIES
Families are the foundation of healthy communities and societies

DIGNITY OF WORK
All work has inherent dignity

Applied Principles

DIGNITY OF ALL WORKERS	God intends each person to reflect the *imago Dei* through work. Time for family care should not be a privilege for a few but a pervasive practice that reflects the dignity of all workers
HONORING CAREGIVING	Family caregiving – whether for a new child or an ailing or aging family member – is worthy work that should be recognized and supported.
PRACTICAL SUPPORT	Assistance to workers should effectively empower all families to care for each other well.
ADDRESS SYSTEM CHALLENGES	Policies should address the unique barriers for households with low-income who do not have the advantage of family wealth.
SUPPORT ECONOMIC VITALITY	Policies should support healthy businesses, nonprofits, and faith-based organizations.
FINANCIAL STEWARDSHIP	Policies should steward well both resources provided and costs allocated for family-supportive policies and practices.